



President's Message

Rosemary Roper, President



It is very hard to believe a year has past since the Policy and Action/Interim Board in February 2006. It was at that meeting that we heard about changes needed to keep BPW viable. Every district meeting, Winter Board and State Convention was full of

the news. We went to Reno and voted the changes to our bylaws. Since then we haven't stop with changes and new ways to run BPW.

There were two national board of directors' meetings using webinar technology and a special convention that also had people attending via the webinar. Many of our members have used this technology to learn more about BPW.

In the state, we also tried different ideas, we tried to have only one board meeting and offered the directory on CD for the first time. At state convention, Skillshop Day for 2008 – 2009 will be Sunday morning instead of June.

We are celebrating members who have been part of the federation for more than 49 years – do you know anyone who fits the category? I certainly do. They will be recognized at state convention.

On a sad note, we are all very sorry to have heard that Margaret Everson died. Our sympathies go out to her nieces, Laura Bauver and Pat Stowell and their families.

Now I pass the gavel to Kathleen Pavelchek who will have the task of leading you through area reps and their election as well as a smaller national board. I wish Kathleen all the best.

Thanks to all who have made my year enjoyable.

*Call To
State Convention
May 16 – 18, 2008*

*Location: Doubletree
Westborough, MA*

*Purpose of Meeting:
To consider recommendations from the Executive Committee. To receive reports from the Executive Committee and State Standing and Special Committee Chairs. To review the federation's status and devise measures for its growth and prosperity.*

*Registration:
Friday, 7:00 pm to 8:30 pm
Saturday, 8:00am to 11:00am*

*Business Session:
Saturday, 8:00 am to 5:00 pm*

*Attendees:
All BPW/MA members are encouraged to attend and participate in meeting discussions.*

*Voting Body:
BPW/MA members in good standing who have paid the registration fee are voting delegates. All delegates must register before 10:00am Saturday morning if they wish to vote.*

All voting members of the Board of Directors must check in with the Recording Secretary prior to the opening of the business session.

Help Wanted

**To all BPW/MA members,
The Nominating committee is looking for two committed BPW members to run for secretary and treasurer for 2008 – 2009. Any member in good standing can run for state office. Please contact the state nominating committee or any state or district officer for more information.**

2008-2009 BPW/MA Officer Installation

By Kathleen Pavelchek, President Elect

Come to the 2008 BPW/MA State Convention to continue your journey toward reaching your personal, professional, and political goals through membership in Business and Professional Women.

After we complete the business of BPW on Saturday, we will celebrate the close of one BPW year and welcome the beginning of the next one at the Officer Installation dinner.

Travel and discovery will be the theme for the evening. Let BPW be the passport to your destination. Remember that getting there is half the fun and what we experience on the way makes the trip all the more memorable. The voyage begins on Saturday evening.

Networking with cash bar begins at 5:30, followed by dinner at 6:00. The Women of Note will perform after dinner. Installation of District and State Officers will take place following the entertainment program.

Suggested dress is business or after-five. See convention registration material for complete information, including menu choices.

2008 SkillShop

by Kathleen Pavelchek, President Elect

Convention weekend will end with a SkillShop workshop for incoming LO Presidents, District Officers and Standing Committee Chairs on Sunday, May 18, scheduled from 10:30 to 12:30. All BPW members are invited to attend. Registration for this workshop is included in the full

convention registration fee. (There will be a special registration fee for any member who cannot attend the convention but wishes to attend SkillShop.)

The SkillShop program will provide overviews of officer and committee responsibilities, useful tools for BPW leaders, and opportunities to learn from the experience of other BPW members. Ask someone who attending a SkillShop in the last two years to tell you how much she learned from the workshop.

Executive Committee Meeting

By Kathleen Pavelchek, President Elect

There will be a short meeting of the 2008-2009 Executive Committee after the SkillShop program. Agenda will be to set schedule of meetings for the 2008-2009 year, identify tasks to be accomplished before the first interim board meeting, and finalize plans for those attending the Atlanta Conference.

Reminder

Equal Pay is April 22, 2008

There will be an event sponsored by the Massachusetts Coalition for Women's Wage Equality at the State House on April 22nd. It will be in Hearing Room A1 from 10:00 am to 12 noon. Several legislators will give updates on the bills before the legislature. A discussion panel on Women's Experiences with the Gender Wage Gap will follow with time for question and answers. Participants will do lunch on their own and have time for visits to Legislators afterward. Please contact Patricia Byron for more information at PBCB4@cs.com.

MARGARET LUCILLE EVERSON

AMHERST, Margaret Lucille Everson, 89, a long time Amherst resident, died February 20, 2008. She was born September 5, 1918 in Savannah, GA, the daughter of the late Theresa & John N. Everson. Margaret moved to Amherst in 1936 after graduation from Hanover (MA) High School. As a child, she was a member of Girl Scout Troop #1 in Savannah. The troop met at Juliette Gordon Low's home and the founder of Girl Scouts often joined the girls to assist with their training. She was currently a member of the Girl Scouts of Central and Western Massachusetts' Alumnae Association.

She graduated of the University of Massachusetts Amherst, known as Mass State College, in 1941 with a BS in Floriculture and was a sister of Alpha Lambda Mu sorority.

For 24 years she was employed at the University of Massachusetts Amherst Graduate School, retiring in 1985. Prior to that she worked at Montgomery Florist, Spaulding Garden Florists, and Northampton National Bank.

She will be remembered for her service to the Business & Professional Women (BPW/USA). She served as president of the Hampshire County BPW; as state president of the Massachusetts Federation of BPW, and with the National Federation of BPW/USA as a Chairman of the Career Advancement Scholarship Committee and also Foundation committee member. She was a founder of the New England BPW Past State Presidents Association. She also volunteered at the Grace Church, Amherst in their office, and as a Trustee of Jones Library and participated annually in the Hampshire County Relay for Life. Among her honors and recognitions were: HCBPW Woman of Achievement and Member of the Year; BPW/MA Woman of Achievement and Mentor of the Year; and Women's Times Magazine's Woman of the Hour.

She is survived by her primary caregivers: her grand nephew Richard Logan, his wife Michelle and their children, Amber, Kimberly and Andrew of South Deerfield; her niece Laura Kelley Bauver and her husband Wesley of Granville; and her niece

Patricia Kelley Stowell and her husband Marshall of Northampton. Her sister Theresa Everson Parsons and her husband Donald of Springvale, ME also survive her.

She also leaves her nieces and nephews whom she thought of as her children: Marcia Anne Moss Parsons of Spencer, MA; John Moss and his wife Ellen of Concord, MA; Nancy Kelley Hansen and her husband Kris of Orwell, VT; David Parsons and Terry Turner of Sanford, ME; James Parsons of Mt Clemons, MI; Richard Parsons and his wife Christine of Rockville, MD; Sharon Parsons Flanagan and her husband Paul of Canton, NY; and eleven grand nieces; ten grand nephews; twelve great grand nieces; and eleven great grand nephews. She also leaves the loving staff at Sunbridge Care and Rehabilitation Center in Hadley. Two sisters predeceased Margaret: Laura Everson Kelley of Amherst and Marcia Everson Moss of Concord.

Funeral services will be Saturday, March 1, at 10:00AM in the Grace Episcopal Church with burial following in Wildwood Cemetery. Calling hours will be Friday, Feb. 29, at The Douglass Funeral Service, Amherst from 6-8PM. Memorial donations may be made to BPW Foundation, 1900 M Street NW, Suite 310, Washington, DC 20036; HCBPW Scholarship Fund, P O Box 1102, Northampton MA 01061; or Girl Scouts of Central and Western Massachusetts, 241 Haydenville Rd, Leeds MA 01053.

Tsongas Co-Sponsors HEART for Women Act

Co-sponsoring comes after members visit DC Office

By Caroline Coscia

On February 25, 2008 Congresswoman Niki Tsongas signed on as a co-sponsor of the HEART for Women Act (HR 1014).

Why is her action so important? Her co-sponsorship is a direct result of BPW/MA members visiting her House office during BPW/USA's Policy and Action Conference on February 14, 2008. Five BPW/MA members met with her legislation staff where we asked for Tsongas'

support on three specific pieces of legislation impacting working women and working families. One of the three is HEART for Women.

HEART for Women will require the Food and Drug Administration (FDA) to include in their approval process stratification by gender, race and ethnicity. A drug or medical device might work fine on a male but may have adverse impacts on a female. This act would require drug manufacturers to provide proof that they tested the efficacy and recorded the results by gender and race. Failure to do so will result in non-approval by the FDA. In addition, the act provides for educating women on heart disease and heart health.

At this time 218 of the 435 House members have signed on as co-sponsors. The bill was assigned to the House Energy and Commerce Committee's subcommittee on Health. The good news is many of the co-sponsors were added after a hearing was held which illustrates that there is movement on the bill.

Please take a few moments to contact your Congressman and voice your strong support for HR 1014. If you live in the district, go to www.house.gov and then to your Congressmen's webpage. Select the contact us option and type your email.

Fair Pay Restoration Act Update ***Nationwide conference call mobilizes supporters***

By Caroline Coscia

The Fair Pay Restoration Act (S 1843) is a key piece of legislation being supported by BPW/USA along with many other women's groups. This act is in direct response to the Supreme Court's decision in the Lily Ledbetter case where the Court's interpretation of Title VII resulted in saying you must file wage discrimination claims when the discrimination occurs and not when you realize you are being discriminated against. Senator Kennedy is the primary sponsor.

BPW/USA's partnership with the Leadership Conference on Civil Rights allowed BPW members

to participate in a nationwide conference call on March 12th titled 'Calling for Justice: American Workers Deserve Their Day in Court'. I was one of a hundred people participating where I got to hear Lily Ledbetter describe her case.

Lily Ledbetter was a supervisor at Goodyear Tire and Rubber Company in Alabama for over twenty years. She was one of a handful of females in the position. It was not an easy job as she faced harassment and unknown to her wage discrimination. Shortly before her retirement she received an anonymous letter in her office mailbox. The letter contained the pay rates of those at the same level as she. She found out that her \$3700 monthly income was less than the lowest paid male supervisor (\$4200) with the highest paid male earning \$5200. Many of these men had much less seniority than Lily.

Lily filed a claim and was awarded \$3,000,000 by a jury. Unfortunately the trial judge had to reduce the amount to \$300,000 which is the maximum amount allowed by law. Goodyear appealed all the way to the highest court in the land.

In May 2007 the Supreme Court took everything away from Lily and unknown others. The Court ruled that you must file your wage discrimination claim within 180 days of the first instance of wage discrimination. This was the first time Title VII was interpreted in this way.

Many employer policies do not allow employees to discuss or ask for wage information of co-workers. If one is unable to learn the wage of others logically how can you know you are being discriminated against? Lily did not know until 20 years after her first paycheck.

The Fair Pay Restoration Act amends Title VII to restore the law to how it was intended and interpreted prior to May 2007. Why do we need to support this bill? The bill responds to workplace realities in that employees are not aware until many paychecks later of wage inequality. The bill will not cause an increase in claims filed. If nothing is done then any employee who suspects discrimination will need to file a claim as to make sure they file within 180 days. Changing the law will allow employees who suspect discrimination

the opportunity to go through company processes rather than immediately take an adversarial position through filing a claim. The bill also restores clear rules on when a claim needs to be filed.

Jocelyn Samuels of the National Women's Law Center informed us that the bill has already passed the House (summer 2007) and now pending in the Senate. A hearing was held January 2008 where Lily Ledbetter testified. There is hope that a Senate vote will take place this spring with even more hope that the vote occurs around Equal Pay Day (April 22). The goal is to get 60 senators to co-sponsor the bill. Why 60? Sixty is the magic number needed to avoid a filibuster.

We are lucky in that both our Senators, Kennedy and Kerry, are bill co-sponsors. Even so, emailing or calling their offices to say you want action taken is still a good thing to do.

For more information on the Leadership Conference on Civil Rights go to www.civilrights.org. BPW/USA's partnership with this group and others expands our advocacy work and educates those on the plight of working women and families.

Cranberry District – Marsha Stout, Director

The Cranberry District has a busy spring hosting its 4th annual Business and Working Women's Expo on Thursday, March 27, 2008. Again this year, Citizens Bank is sponsoring the event, which is a tremendous support to women in business on Cape Cod. The Expo offers an opportunity for women to gather in a relaxed atmosphere to showcase their business, profession or cause; to network with other women; check out what's new in business on Cape Cod and just to have a good time. This year will showcase over 40 vendors with an "eclectic field" of entrepreneurs. The event is being held at the Bayside Resort Hotel in West Yarmouth and admission is free.

Annual District Meeting is planned for April 6, 2008 at the Dan'l Webster Inn, Main Street, Sandwich, MA. It will be an afternoon affair from 12:30 p.m. to 4:30 p.m. with the Silent Spring

Institute bringing us up to date on new studies and reports on Breast Cancer on Cape Cod.

Falmouth and Upper Cape are discussing a merger of the two locals to create one BPW of Upper Cape Cod. We will then have the Lower Cape, Mid Cape and Upper Cape locals if this is voted and approved.

Lower Cape BPW has been very active throughout the winter. Plans are in the works for their 2nd annual Big Band Dinner and Dance Scholarship fundraiser. It will be held on April 12, 2008 at the Four Points Sheraton Hotel in Eastham. The Band is *White Heat Swing Orchestra*, voted best dance band by Boston Magazine. The dinner and dance is a bargain at \$50 per ticket. For a fun night out for friends or with your "date" join the Lower Cape BPW. You'll also be supporting their scholarship fund.

Lower Cape is also planning an afternoon tea to honor four elders that faithfully attend the monthly meetings. Ellie Fisher has been a BPW member for over 50 years and is a past president of Lower Cape BPW. Others are Eleanor Bennison, Trudie Hipler and Aline Gagne. They are also looking at forming a "team" to assist in a Habitat for Humanity "Woman's Build" home on Cape Cod.

Mid Cape continues to meet and work at growing their local. The January meeting focused on Preparing for taxes with updates and tips for getting the most from your return. February's meeting was a presentation that focused on the women of the Maasai in Kenya, Africa. It offered its members the opportunity to truly offer a helping hand. A local resident has traveled to Kenya and worked with an organization that helps to educate young girls. This family has sponsored a young woman who is currently attending the Community College and will remain in the US until her studies have been completed. She entertained those in attendance with song and a theatrical performance of a poem written by one of her friends. The colorful wraps and jewelry were available for purchase. It truly was an interesting and most enjoyable evening.

BPW/MA FUNDRAISER UPDATE

From your Vice President, "VJ" Hartnett



Mary Kay Satin Hands sets are still available as gift giving for upcoming Birthdays, Anniversaries, Mother's Day Gift, Get Well Gift, Thinking of You Gift, Graduation, and Pamper You Gift for the new Mom, or for the Bride-to-Be.

This is the state's only fundraiser for BPW/MA this year which is fast coming to an end with State Convention next month. Please share with everyone you come in contact with. Please tell them about our fundraiser for this item makes a great gift.

I am encouraging and asking each member to buy at least one set. If everyone who has not yet brought one did we could come real close to our \$2000 goal.

Remember that each local and each member has a chance to be a winner too. The local that sells the most sets will win a 50 \$ gift certificate that can be used towards the products of your choice. Those products could then be used as a raffle to benefit the local. The other winner will be the member who purchases or sells the most sets. That member will be given a \$50 gift certificate towards the products of her choice. The gift certificates are redeemable only with me.

Orders can also be made online at www.marykay.com/vhartnett ***

*****PLEASE NOTE ON WEB-SITE FOR
BPW/MA FUNDRAISER**

You can leave CC information on the web site if you wish to do so. Your CC is not charged until I go in and retrieve the order and adjust the price for the BPW/MA Fundraiser. So you can order safely. Otherwise please make a check out to "VJ" Hartnett for your order.

Here is a ranking of sets sold by local so far:

Berkshire	2
Downtown Boston	10
Falmouth	0
Greater Springfield	11
Hampshire County	5
Lower Cape	0
Mid Cape	5
Northern Berkshire	3
Reading	7
Upper Cape	2
Wakefield	5

So it is looking good for **Greater Springfield** as they are in the lead with **Downtown Boston** close behind. The amount collected to date for BPW/MA is \$ 750. We are only \$1250 away from the target and have 60 days left to do it.

We are in the last stretch of our race to the finish line. Please put your blinders on and just tell people about it. You may surprise yourself and sell one for BPW/MA. Or you may need that gift for someone special. Please ask people you work with, your boss, your company, your family, people you do business with and people you come in contact with. It is just one time we are asking you to do this. I will be very excited to hand a \$2000 check over to our Treasurer. The credit will go to all of you for supporting this effort. And everyone will be a winner.

We do need your help to support our fundraising efforts? 84 more sets and we will have reached our \$2000 goal. With each local helping us by stretching to sell 10 sets at \$35 each over April and May we will have reached the goal. I know not every local can do 10 but I do know if we all tried we will sell some.

I thank each and every one of you for supporting our efforts and I look forward being able to thank you personally at State Convention.

The proceeds of this fundraiser are being given back to BPW/MA by

**"VJ" Hartnett, Mary Kay Sales Director
Berkshire BPW Member and BPW/MA VP
www.marykay.com/vhartnett**

Have A Question??

Do you have a question you'd like to ask our incoming State Officers? A problem you'd like to see addressed? Choices and options discussed? You will have the opportunity at State Convention in May. Any and all questions are welcome; anything of a personal nature will be excluded.

Please send your questions to me via email at medmonds@mail.aux.umass.edu or telephone 413.863.4884, and leave a message if I am not available when you call. I look forward to hearing from you.

**Marcia Edmonds, PSP
Candidate's Forum**

Nominating Committee Report

At Interim Board held on March 29, 2008 at UMass Worcester, the Nominating Committee reviewed qualifications and conducted personal interviews with all candidates seeking a State Office.

We are please to present the following candidates:

**For President-Elect: VJ Hartnett,
Berkshire BPW**

**For Vice President: Elizabeth
Manns, Northern Berkshire
BPW**

Currently, there are no candidates for Secretary or Treasurer. If you know someone who has an interest in serving the State Federation in one of these capacities, please have them contact either Kristin Whitfield or myself as soon as possible.

**Marcia Edmonds, PSP
Nominating Committee Co-Chair**

Legislative Platform 2008-2009

Policy Items

- Aggressively work to implement public policy supporting work/life balance.
- Advocate for and support equal treatment for women in all areas of employment; including the implementation of pay equity and parity for part-time workers.

Action Items

- Sponsor and support legislation that will eliminate abuse, sexual harassment, violence and media exploitation of women and children.
- Advocate for and support equal educational opportunities in the workplace and in all aspects of public education.
- Advocate for and support reforms of all public assistance programs that encourage education and economic self-sufficiency.
- Advocate for economic self-sufficiency by encouraging initiatives of women entrepreneurs as they establish and grow their businesses.
- Advocate for and support Social Security pension reform legislation that provides fair and equitable benefits.

Action Items Require:

- Concentrated efforts to introduce bills on each issue; effective and focused lobbying by state and local legislative committee/membership for support in influencing enactment of such legislation; being cognizant of any legislation that runs counter to our legislative platform.

Policy Items Require:

- Monitoring of policies, bills and proposals that impact the Legislative Platform of the Massachusetts Federation of Business and Professional Women.

**By Patricia Byron
Legislative Chair**

**BPW/MA Budget Proposal
FY 2008 - 2009**

	<u>07-08</u>	<u>08-09</u>
<u>Income :</u>		
<u>Operating Income</u>		
Dues (#250 07, # 225 08)	4,725	5,250
MEAF Funding	(113)	(50)
Net Membership dues	<u>4,612</u>	<u>5,200</u>
Interest	600	1,600
Directory Sales	700	350
Baystate News Ads	0	0
Net State Meeting Revenue	600	500
Fundraising Projects	<u>500</u>	<u>1,000</u>
Toatl Operating Income	7,012	8,650
<u>Expenses:</u>		
<u>Executive Committee Exxpenses</u>		
President	750	750
President-Elect	500	400
Vice President	400	400
Secretary	400	400
Treasurer	400	175
Executive Secretary	175	100
Parliamentarian	200	100
District Directors (3)	<u>180</u>	<u>180</u>
Total Executive Committee Expenses	3,005	2,505
<u>Standing Committees:</u>		
Bylaws	65	65
Finance	25	25
Foundation	50	50
Individual Development (Not inc. Program)	50	50
Legislative (Not inc. Program)	50	50
Membership	50	50
Public Relations	50	50
Young Carreerist	<u>75</u>	<u>75</u>
Total Standing Committees	415	415
<u>Special Committes:</u>		
Historian	0	0
Nominations	0	0
Total Special Committees	0	0
<u>Special:</u>		
Sites	0	0
Mentoring	0	0
Total Special	0	0
<u>Reserves:</u>		
Anniversary	50	50
National Reps	50	50
Area 4 Assessment	0	0

Total Reserves	100	100
BPW/MA Budget Proposal		
FY 2008 - 2009		
<u>Program Expenses:</u>		
Projects & Programs	0	0
Federation Project		
Legislative Agenda	0	0
Individual Development	0	0
Woman of Achievement	50	50
Total Program Expenses	50	50
<u>Member Communications:</u>		
Bay State News	500	500
President's Newsletter	0	0
LO President's Handbook	50	50
Directory Printing	200	200
Website Name Domain &		
Hosting	0	0
Total Mem. Comm. Expense	750	750
<u>Administration:</u>		
Telephone	0	0
Postage	20	20
Printing	100	100
Supplies	170	170
Bank Fees	50	50
Tax Filings & Fees	150	150
Data Base Maintenance	0	0
Director's/Officer Bonds	250	250
Accounting Fees	250	250
Equipment Replacement	120	0
President's Pin	220	220
Total Administrative Expense	1330	1210
<u>National Travel:</u>		
President	1000	1000
President-Elect	900	900
Vice President	500	500
Legislative Rep	0	0
Secretary	0	0
Treasurer		
YC/ID	0	0
Total National Travel Expense	2400	2400
<u>Operating Expenses Before</u>		
<u>Contingencies</u>	8,050	7,430
Contingency	250	250
Total Expenses	8300	7680
Net Income/ Loss	<u>(1,288)</u>	<u>970</u>

Elizabeth Manns – Candidate for Vice-President of BPW/MA



I am the Copy Center Coordinator and Assistant Mailroom Supervisor at Massachusetts College of Liberal Arts and I serve as Chief Steward for my union

there.

I have been a member of BPW since November, 1997. As a candidate, I bring many years of experience and service to the organization with me. My BPW credentials are: Northern Berkshire's President twice, 1'st and 2'nd Vice President, and Secretary. Local Committees I chair or have chaired include Scholarship, Woman of Achievement, Nominating, Newsletter (co-chair), Website, and Directory. I have served as Secretary, Treasurer, and District Director for Western District as well as District Nominating Chair.

For BPW/MA, I have served as Chair for the Finance, Foundation, and Elections Committees.

This year, I am serving as Executive Secretary.

VJ Hartnett, Candidate for President-Elect



When I joined BPW as a member in 1999 I knew I wanted to be involved in this organization. I immediately became the Fundraising Chair

and successfully launched a cookbook campaign. From there I went on to be the Communications Director and created our newsletter, which won the newsletter of the year award.

While President Elect, Local President, and Western District Director I attended every meeting I could to learn and be involved. I have been on the state nominating committee and the state finance committee.

By owning a printing business for 30 years while being an independent sales director with Mary Kay Cosmetics for the last 23 years, and an official for the horse show circuit for the last 20 years has allowed me to work with many people.

As a speaker, trainer, and manager I feel I have the leadership and communications skills to represent BPW/MA.



Business and
Professional
Women/MA

Annual Convention – May 16 - 18, 2008
REGISTRATION FORM

Registration Deadline: May 1, 2008

Name _____

Mailing Address _____

Mailing Address _____

Daytime phone _____ Evening phone _____

BPW Position/Title _____

Local _____ District _____

MEETING REGISTRATION (Check all that apply.)

- | | |
|---|---|
| <input type="checkbox"/> Member | <input type="checkbox"/> Past State President |
| <input type="checkbox"/> First Time Attending | <input type="checkbox"/> Standing Committee Chair |
| <input type="checkbox"/> Local President | <input type="checkbox"/> Special Appointee, with vote |
| <input type="checkbox"/> District Director | <input type="checkbox"/> Special Appointee, no vote |
| <input type="checkbox"/> State Officer | <input type="checkbox"/> Guest |

Registration Fees:	Before	After	
	May 1	Deadline	On Site
<input type="checkbox"/> Member Registration	\$ 100	\$ 110	\$ 115
<input type="checkbox"/> Guest, Saturday dinner and installation	\$ 40		

Please indicate your dinner choice (note any special diet requirements):

- Chicken Marsala, *Statler Breast of Chicken Lightly Battered, Sautéed & Served with Marsala Mushroom Sauce*
- Grilled Salmon, *Filet of King Salmon Served with Wilted Greens and a Creamy Dill Sauce*

Total Registration Fee: _____
(Make check payable to BPW/MA.)

Late Registration fee applies to all registrations postmarked after deadline.
Onsite Registration fee applies for all registrations not confirmed by May 17, 2008

Location:
DoubleTree Westborough Hotel
5400 Computer Drive
Westborough, MA 01581
(at Route 495 & Route 9 Interchange)
508-366-5511

Mail registration to
Lucienne Pelletier
45 Riverside Street
Danvers, MA 01923
978-774-1442

In the event that you must cancel, please contact Lucienne before May 8. Refunds are not possible after this date. Hotel room reservations must be made by April 16.



Business and
Professional
Women/MA

1 Aspen Drive
Wilbraham, MA 01095

If you can receive this newsletter by email, please contact Penny56r@aol.com