



CALL TO CONVENTION

May 19—21 2006 Radisson—Plymouth Harbor

Friday:

7PM Executive Committee Meeting
8PM Board of Director's Meeting
Presentation of:
- 2006-07 Proposed Budget
- Proposed Bylaw changes

Saturday:

8-10AM Registration
Coffee/tea
8:30AM First Timer's Briefing
9:00AM State Convention
Business Session opens
Includes votes on :
- Bylaw changes
- 2006-07 Budget
12-1:30PM Luncheon
Election of 2006/2007 State Officers and State Nominating Committee
1:45PM Business Session Resumes
2:30PM Individual Development Program Workshops
-Standing Up and Standing Out!
-Define and Shine!
Video of Iron Jawed Angels
6:30PM Cocktails and Networking
7:00PM Dinner and Installation
"Swing into Action for BPW"

Sunday:

7:30AM Memorial Service
9:00AM Business Session Resumes
Immediately following:
2006-07 Executive Committee

See Call on Page 2

PRESIDENT'S MESSAGE

BPW/MA is working to become better known in the state and to align ourselves with others who support our mission and legislative platform. Through these efforts we are making contacts and working to develop these contacts into increased membership and one or more new locals.

Through the Care for Youth Coalition and the Coalition for Choice we are aligning with other organizations whose goals align with our state and national legislative platforms. Members of the Executive Committee have been attending both groups' board meetings and participating in these important initiatives. Through this involvement we have added the BPW/MA name to the list of sponsoring organizations such as AAUW, League of Women Voters, Mass NARAL, Mass NOW, and the Planned Parenthood League of Mass and have opened dialogs with a variety of



of women throughout the state.

Participation in the Massachusetts Governor's Conference on Women in December (see Page 2)

Maria Coviello Brings Greetings from BPW/USA

BPW/USA Mentoring Chair is our National Representative



BPW/MA is honored to have BPW/USA Mentoring Chair and BPW/MA Past State President Maria M. Coviello serving as our 2006 BPW/USA National Representative.

Maria joined BPW in 1981 and is currently a member of the Downtown Boston BPW. As a member, she has served the Sudbury and Downtown Boston Local Organizations as president and served as member and chair to several state committees.

See National Representative on Page 3

President Patricia Stowell

provided another opportunity to align with other organizations and to promote membership in BPW. A grant from the Red Purse Society covered the cost of the booth and the materials that we distributed. The booth focused on Pay Equity and the progress BPW is making on this issue and gave us a presence and a place to base our networking efforts. As a result of our exposure and networking we now have over 100 women who have expressed an interest in membership. A task force is now working with the locals in the area to sign these women on as members.

We continue to look for ways of attracting new members and to retain the current ones. Locals and Districts are holding programs of interest to women and girls in several areas of the state. Creating interest and bringing in new members is an ongoing process that requires the involvement of all members. Recruitment methods that work for one local may not work for another. The recruitment process is ongoing; it cannot be given artificial time lines. The Executive Committee recognizes the need for ongoing commitment in this area and is willing to assist locals with their membership efforts. Together we can build and strengthen our state organization.

In an effort to provide a community service and to get the word out about BPW and its mission, locals are involved in their communities. Some locals have set up the Reality Store at public events such as the Big E in West Springfield each fall; the American Cancer Society's Relay for Life in the Spring; and in conjunction with the Girls Scouts or other girl's organizations, and/or and at junior high schools. The Individual Development Program is being offered by some locals and by the state and is open to the public. Locals and districts are sponsoring Women's Business Expos in their areas to showcase women as business owners or operators and to highlight BPW's role in advocacy for women in business. Several locals and districts will be holding a variety of membership drive events this spring as part of Equal Pay Day events. I encourage locals to take the time to share your events with each other – what worked – what didn't – and why. Through sharing we can increase our success rates.

Progress toward increased membership is slow but steady. But with the strong core of members who are dedicated to BPW, the Massachusetts Federation is strong and committed to our:

- Vision to be the leading advocate for workingwomen
- Mission to achieve equity for all women in the through workplace through advocacy, education, and information; and
- Our focus this year, to **create BPW/MA for the twenty-first century.**

CALL TO CONVENTION

(Continued from Page 1)

Purpose of Meeting:

To receive reports of State Officers, District Directors, State Standing and Special Committee Chairs for the preceding year. To elect officers for ensuing year. To act on recommendations, resolutions, and other business presented to the Convention body. To adopt a State Legislative Platform. To consider recommendations from the national federation. To adopt a budget for the ensuing year.

Who May Attend:

All BPW members are encouraged to attend.

Who May Vote:

Board of Directors Meeting – Only the following positions are eligible to vote: State Officers, District Directors, State Standing Committee Chairs (or a committee member as their representative), MEAF Director, Bay State News Editor, Past State Presidents, and Local Organization Presidents. In accordance with State Bylaws, in the absence of the District Director, the Assistant Director, Secretary or Treasurer may vote; in the absence of a local organization president a designated representative may vote. Non-voting members of the Board of Directors include: State Special Committee Chairs and Appointees.

You must Register prior to 7:55PM on Friday May 19 to be eligible to vote in the Board of Directors Meeting .

State Convention – All BPW/MA members in attendance may vote on all business that comes before the convention body and in the election of state officers.

You must register at the Registration Table prior to 10AM on Saturday to have voting privileges.

Meeting Chair: Lonni Krennich,
BPW/MA Vice President

**EQUAL PAY DAY TUESDAY
APRIL 25, 2006!**

Individual Development – It’s about YOU!

“Standing Up and Standing Out” and “Define and Shine” at Convention

Individual Development is about you – about helping you feel more confident in your communication skills!



At our State Conference in Plymouth, we will continue the ID training by concentrating on two very important areas for our members: Oral Presentations and Networking. We’ll spend about 2 hours continuing to develop presentation skills in “Standing Up and Standing Out!”. Then,

we’ll take an hour to focus on networking in an exciting workshop called “Define and Shine!”.

Some of you may have already taken these classes at another session. But, please remember, ID is about building skills. Just like getting to Carnegie Hall, building skills take practice, practice, practice! This is another opportunity to practice two of the communication skills that are of critical

importance to working women in today’s competitive environment.

Let me share a story about Nancy Jackson, BPW/USA’s President-Elect. Nancy had already been an ID trainer for BPW in Dallas. She had also been a President of our Dallas Club, as well as a State Officer. When I was setting up a new ID class, Nancy was the first member to sign up! For those of you who know Nancy, you know that her communication skills are outstanding. But, as a leader, she wanted to set the example that we can always learn more from each other – especially when it comes to building skills.



So, join us in Plymouth for another session in BPW/MA’s “Individual Development” journey!

Jane Sheridan ID Chair

Iron Jawed Angels

Video showing May 20th

The movie *Iron Jawed Angels* recounts for a contemporary audience a key chapter in U.S. history: in this case, the struggle of suffragists who fought for the passage of the 19th Amendment. Focusing on the two defiant women, Alice Paul and Lucy Burns, the film shows how these activists broke from the mainstream women’s-rights movement and created a more radical wing, daring to push the boundaries of political protest to secure women’s voting rights in 1920. (www.hbo.com/films/ironjawedangels/synopsis/)



Join us for popcorn and conversation.

National Representative Maria Coviello

(Continued from Page 1)

Maria also served as state president in both 1997-1998 and 2002-2003 and on several national committees, including Individual Development Committee; Diversity Task Force; Legislative/Issues Management Committee; Membership Committee.

Professionally, she serves as assistant to the director of professional development at a Boston law firm. She is also an entrepreneur; owning and managing *Events with Distinction*, a business that specializes in corporate, social and fund raising events.

Maria is also the very proud grandmother of one year old Julian.

The More the Merrier!

“Swing into Action” 2006-2007 Officer Installation



Please join all of us from Lower Cape as we throw a great installation party for our member Kristin Whitfield as she and her executive committee “Swing into Action” for the coming year.

It will be a fun night of music and dancing provided by Madalyn Hillis-Dineen and her husband Doug – who are great weekend DJ’s here on the Cape. The evening will begin with cocktails and networking at 6:30 PM. Dinner will be at 7:15 with the installation to follow. Once our new State officers have taken their oaths, we will test your knowledge of music and dance trivia and dance our way into the evening.

So join the color theme – wear one of the following colors: white, black/blue, green, red, or yellow (you’ll find out why that night) Get gussied up and put on your dancin’ shoes. We’ll see you there!

Celebrating 85 Years of BPW/MA Anniversary Luncheon on Saturday May 20th

Come join us for a lunch at our State Convention as we celebrate the 85th anniversary of the Massachusetts Federation of Business and Professional Women.

Our keynote speaker will address “Women in Business: Past, Present, and Future”. Invite a former member, friend, or associate to help celebrate the past, see how much we have accomplished, and look ahead to an exciting future for women!

We look forward to seeing you there at the Plymouth Radisson, 12 noon Saturday May 20, 2006.

**On average, college
educated women
earn 70% of what a
college educated
man earns**
www.pay-equity.org

Kay Granger to Speak at BPW/USA National Conference

Congresswoman Kay Granger (R-TX) is scheduled to speak at the Business Session on Saturday, July 22nd.

She is the first woman—either Republican or Democratic—to serve on the Defense Appropriation Subcommittee.

Check out www.bpwusa.org

**Procrastinators Rejoice!!
Tax Deadline is
Tuesday, April 18th**



Why? April 15th is a Saturday. Monday becomes the deadline day but not in Massachusetts. Patriots Day, a State Holiday, falls on Monday so our deadline day moves to Tuesday. Use the power of procrastination!

2006-2007 State Officer Candidates



ROSEMARY ROPER
President Elect Candidate

The Greater Springfield BPW proudly support the candidacy of Rosemary A. Roper for President-Elect. A member for 24 years, Rosemary has served as local president, district director, executive secretary, state secretary, Bylaws chair, Historian, parliamentarian and on various committees. She has also attended many National Conferences.

An Industrial Engineer for twenty years, Rosemary worked for several manufacturers. She served on new product committees, prepared budgets, supervised payroll department and a department manager. She served on the Institute of Industrial Engineers board – Western Massachusetts Chapter. While president, her team won numerous awards.

Several years ago, Rosemary changed careers and became a teacher. Her certifications include History, Social Studies, Business and Computers. In 2003, she completed her masters in education. She also has a MBA in management and a BA in History. Currently she teaches Computer to Kindergarten through Grade Eight in a private school.

Rosemary brings knowledge, experience and enthusiasm to work with the members of our federation. We ask you to please consider Rosemary for President-Elect of BPW/MA.



KATHLEEN PAVELCHEK
Vice President Candidate

My BPW experience begins in 1986, as a charter member of the Research Triangle Park local in North Carolina. I transferred my membership to BPW/MA when I relocated here in 1992. Over the last 20 years, I have held nearly every office and committee chair position at the local and district level. I have served on the Board of Directors in both NC and MA, chairing the Foundation, Bylaws, and Finance committees and holding other special appointments.

I have been a working woman for more than 30 years. Most of my career has been in computer technology, primarily in banking systems. I also have experience as a financial analyst. Recently, I have begun a new career path as the office manager for a medical consulting firm. I hold an MBA from the University of Connecticut.

I am currently the Treasurer of the Randall Library Friends and the chair of the General Bylaws Review Committee for the Town of Stow.

Breast Cancer: Prevention is the Cure
AGAINST THE TIDE 2006 Swim, kayak or walk on June 24th or Aug 19th
Contact: www.mbcc.org/swim or 800-649-MBCC

2006-2007 State Officer Candidates



JANE ST SAUVER
Secretary Candidate

Jane St. Sauveur, nominee for re-election as BPW/MA secretary, is a licensed social worker in nursing homes in the Greater Springfield area, as well as a MSW consultant. She earned her undergraduate degree from Elms College, and her Masters in Social Work from Fordham University. She is a certified hypnotherapist, a neurolinguistic programming practitioner and a Usui Reiki master/teacher.

Jane volunteers at The Cancer House of Hope In Westfield and at Historic Storowton in West Springfield.

A member of BPW since 1984, she served as president, vice president and secretary of the Westfield BPW. She served Western District as director, assistant director and secretary. She has been chair of the BPW/MA Young Careerist, Foundation and as co-chair of the Individual Development Committee. She has also worked on numerous local BPW committees. She will serve Hampshire County as co-president this year, and has served as their secretary.

St. Sauveur has said, "I feel my experiences working with people and my firm commitment to BPW will be very beneficial in helping me deal with the office of State Secretary."



TREASURER CANDIDATE

Update Balance Sheet and Income Statement for accounts. Maintain a written record of all activity in and out of these accounts.

A year to date Budget Status report shall be prepared for each Executive Committee Meeting and may be presented at each State Meeting. The report shall contain a listing of the approved budget line item dollar amount and the actual year to day expenditure amount.

Pay all bills including State function master bill which has been approved by the Vice President.

The Treasurer shall be a member ex-officio (without vote) on all committees which handle finance.

State Nominating Committee Candidates

Nicole Dursi-O'Connell - Lower Cape
Becky Colas - Falmouth

Cathy Baranofsky - Reading

Laura Bauver—Hampshire County
VJ Hartnett— Berkshire

Ellen O'Brien— Reading

Equal Pay Day 2006 is Tuesday April, 25



Red is worn on this day as a symbol of how far women and minorities are "in the red" with their pay.

Tuesday, April 25th, is the national observance of Equal Pay Day, the day when women and men around the country recognize the wage gap between working women and men, and offer remedies to address pay inequity.

According to statistics released in 2005 by the United States Census Bureau, women are paid, on average, 77 cents for every dollar their male counterparts are paid -- a gap of 23 cents.

Equal Pay Day is observed in April to indicate how far into each year a woman must work to earn as much as a man earned in the previous year. Tuesday symbolizes the day when women's wages catch up to men's wages from the previous week. Because women on average earn less, they must work longer for the same pay. For women of color, the wage gap is greater.
Source: www.pay-equity.org

Pay equity facts:

On average, women earn 77 cents for every \$1 earned by a white male.

On average, black woman earn 66 cents for every \$1 earned by a white male.

On average, Hispanic woman earn 55 cents for every \$1 earned by a white male.

On average, college educated woman earn 70% of what a college educated man earns.

NCAA Division 1 women's basketball head coaches make on average \$42,000 whereas the average base salary for men's teams is \$77,000.

Source: www.pay-equity.org

Start a WAGE Club!

Together We Can Close the Wage Gap and Get Paid What We Deserve!

For Equal Pay Day 2006 BPW/USA is encouraging its members and supporters to form WAGE Clubs throughout the country.

A WAGE Club allows women to gather regularly to participate in a series of discussions and strategy sessions to help each other take action to close the wage gap in their workplaces. It is a new grassroots movement to empower women to achieve pay equity!

Go to www.wageproject.org for more details.

The typical prime-age working woman earned \$273,592 between 1983 and 1998 while the typical working man earned \$722,693.

www.pay-equity.org

Young Careerist Speak-Off May 20th

BPW/MA continues our strong tradition of support for the Virginia Allen Young Careerist Program by holding a state competition during State Convention on Saturday May 20th.

In the past few years we have been very fortunate to have such amazing and wonderful women who vied to be BPW/MA's Young Careerist. The winner of our state competition represents BPW/MA at the 2006 BPW/USA National Conference in Dallas, TX.

Come to hear and meet these women.

What's in a Name?

BPW/USA working to "brand" our organization

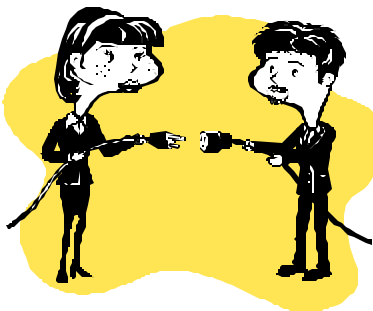
BPW/USA is working hard to re-establish an identity or "branding" for our wonderful organization. Nationwide we need to be presenting a unified approach in how present ourselves to the media – both graphically and in name, as well as our vision and mission. Therefore there are now guidelines for the use of our BPW logo available on the national website.

In terms of the name we use to describe ourselves here in Massachusetts: we are legally on our charter The Massachusetts Federation of Business and Professional Women's Clubs, Inc. However, BPW/USA has asked us to drop the "club" part from our media image. Therefore when writing anything for the media, or public eye, please refer to our state organization as **The Massachusetts Federation of Business and Professional Women**. Please do not leave out the "Federation" part. As an alternative we can also use **BPW/MA**.

Since there are many different women's organizations out there – please use our name carefully and correctly so as not to perpetuate any confusion.

Business & Women's Expo a Big Hit!

Cranberry District's Second Annual Held March 23rd



The Cranberry District BPW held their 2nd Annual Business and Working Women's Expo Thursday March 23rd at the Bayside Resort Hotel in W. Yarmouth.

This event was sponsored this year by Citizens Bank who donated \$1500 towards costs. The Cape Cod newspapers gave us great press.

The purpose of this event was to bring working women on Cape Cod together to showcase their workplace. We had a great turnout of 64 exhibitors and over 200 women attended. Much networking was had by all and this was a great opportunity to share BPW with all who attended.

Any other locals or districts interested in running this successful, well attended event feel free to contact Paula Aschettino, Cranberry District Director at 508-240-5231 or e-mail paschettin@aol.com for information.

Thanks Paula Aschettino

Business Expos Growing

Hampshire County Event is April 29th

The success of Cranberry District's Expo has other BPW/MA locals hosting similar events.

Hampshire County's expo is Saturday April 29th at the Hadley Senior Community Center beginning at 10AM and ending at 2PM. Call 413-586-8953 for info.

Memories are wonderful

Join us for a Memorial Service to honor all members who have passed since State Conference in 2005.

Those in attendance will be asked to share memories of these departed members. Please bring photos and/or memorabilia for a display to help share our memories. Please forward names to Pat at pstowell@resgs.umass.edu or call 413-545-6001 or Lonni at lckrn@hotmail.com or call 508-432-1990.

Join us at our annual Memorial Service on Sunday, May 21st at 7:30AM.

Care For Youth Coalition *BPW/MA continues to work with group*

Due to the recent action taken on the bill (active study) (see below), we should discontinue filling out the green postcards provided to you at Winter Board, until the beginning of the next legislative session. If you have any postcards that have already been filled out, then those should be mailed. Current legislators should hear what we, their constituents, have to say.

Coalition members (that's all of our grassroots BPW membership) can support this legislation now by helping recruit at least one organization to join the CARE for Youth Coalition. Please make initial contact with the potential organization and then let Kristin know so that she can have the Coalition Coordinator at Planned Parenthood do the follow-up with them. Or if you have an idea of a group that might be interested, you can let Kristin know and she will make the initial contact.

Currently 57 organizations are involved and we are looking to have 100 groups participating in this important initiative by this June. We are OVER half way there - please help us reach this goal!

PROGRESS ON HEALTH EDUCATION BILL!

The Legislature's Joint Committee on Education placed the Health Education Bill (H.1641/S.102) into an active study, and requested that the House Ways and Means Committee conduct a cost analysis of this important bill. This is good news for the Health Education Bill, as it will allow us to go into the next legislative session armed with accurate information about cost.

Between now and the beginning of the next legislative session we will continue building support for this important legislation across the state, and we will continue our work with CARE for which is now up to 54 member organizations that are supporting this legislation.

Last week's vote was a significant accomplishment and an important step forward. It would not have been possible without all of your efforts! Thank you for your dedication to this issue and for demonstrating to legislators how strong the support for comprehensive health education is across Massachusetts. We will keep you informed of any new developments regarding this legislation.

Coalition for Choice Update

As a State Federation we continue to attend the monthly steering committee meetings held the first Thursday of the month in Brookline at Planned Parenthood. Jennifer Kangas, Jen Whitaker along with Kristin Whitfield have been attending. Anyone may attend any of these meetings. Please let Kristin Whitfield know if you are interested.

The litigation against Wal-Mart for not stocking the now mandated Emergency Contraception pill was successful. All Wal-Marts in MA will now stock this important option for women. Other activities continue to insure that pharmacies and hospitals across Massachusetts stock and distribute EC according to the new law.

A chance to quiz the candidates

The Candidates' Forum will be held during the business session on Saturday, May 20th. This is your opportunity to ask state officer candidates questions. You may direct your question to all or one office. Please remember: no questions of a personal nature.

You may forward candidate questions, no later than May 7th to Marcia Edmonds at marcia1544@comcast.net

Plans are underway to host a Pro-Choice event at each of the State nominating conventions. Kerry Healy has agreed to attend and speak at the launching of a Massachusetts Republicans for Choice group. The Democratic Convention event will be in Worcester June 3.

SWING INTO ACTION FOR BPW 2006-07

Get PASSIONATE about BPW! Support LO, District and State Events!

Once again many thanks to those of you who stayed for my planning meeting at Winter Board and shared your questions, concerns and inspirational ideas for visibility and growth of our state federation. Over the year I hope we can continue to have this ongoing communication – all views are important and useful for change if presented constructively and with respect for our sister members. We must be a team – “undivided we stand , divided we fall”. We cannot present a strong public image without this!

Increase VISIBILITY and MEMBERSHIP through AWARENESS, ACTION AND ACCOUNTABILITY.

Ideas for increased visibility include:

- Continuing our current coalition activity (Coalition For Choice, CARE for Youth Coalition, The WAGE Project, Paid Sick Days Act, and hopefully the Girl Scouts) with BPW being listed on all printed materials and mentioned in media events.
- Coordinating BPW Signature events statewide to make them more PR worthy e.g. National Business Women’s Week, Equal Pay Day, YC, ID and scholarship awards. The idea is to **get PR/ visibility AND increased membership** out of every event we put our precious time and effort into!
- Following through with state support for the District events already planned e.g. Topsfield Fair (Northeast), Big “E” (Western), Women in Business Expo (Cranberry) Governor’s Conference on Women.

Ideas for increased membership include:

- **INVITE, INVITE, INVITE** guests to every BPW event – LO, District, State.
FOLLOW UP, FOLLOW UP with every guest, every name collected at an event.
SHARE, SHARE, SHARE why you love this organization with everyone you meet.
ASK, ASK, ASK them to consider joining this best kept secret.
- **Implement Nancy Jackson’s 20% Rule** – National President for 2006-07 suggests - attendance at LO, District and State meetings – 20% more members there, 20% more guests there from month to month etc. Commit to this idea and make phone calls or whatever is necessary to make it happen! If every Local increased its recruitment and retention by 20%, think what our state numbers would look like!

Ideas in the making:

- Holding all executive committee meetings, Fall and Winter Board Meetings in Worcester because of its central location and the availability of lovely AND affordable space at the UMass Medical Center. These meetings will be “no frills” and affordable with emphasis on training, planning, and action. The goal will be to use state planning time, energy and resources to create and carry out events with great programs and speakers at the District Level. This will allow these events to be geared towards more local PR/visibility, public and guest participation with more consequent membership potential.
- Re-institution of a Skillshop Day to provide adequate training for all Local and District Officers, Committee Chairs and Appointees. For details, see article elsewhere in this issue.
- Celebration of Equal Pay Day as a statewide BPW Lobby Day on Beacon Hill. Save April 24, 2007 and commit to coming to Boston for the day – more details to follow.
- Creation of a 5 Year Plan Task force – let me know if you want to participate!

By Kristin Whitfield

State Convention Early Bird Registration is May 1, 2006

A Celebration of an Outstanding Mentor

Margaret L. Everson honored during Winter Board



Thank you BPW for your thoughtfulness by naming me as your MENTOR.

You've made life a little sweeter by making me a Mentor. Let me try as little harder let me go a little farther than I have before. Let this be my motto, "Let me help BPW members as they have helped me."

Help me to find someone today who needs what I have to share (the knowledge that BPW has given me). Help me

to take time to be an understanding friend to someone who needs a helping hand. Let me shed a little light on someone's path in BPW. I'd like to be a messenger of happiness – it may take just a phone call, a smile or a prayer – or long letter I should send – I want to be helpful in what I say or do.

I shall cherish the wonderful gifts I have received. However, the friends that I have made in BPW have filled a void in my life. Thank you all for your help along life's busy trail.

A warm and friendly note expressing thanks to all of you – Hope to see most of you at National Convention and all BPW that I can make.

Margaret L. Everson (Peggy)
Member 1952 – 2007++

The word mentor is defined as "a wise and trusted advisor."

SKILLSHOP DAY RETURNS!

Saturday, June 3 Noon to 5PM at the UMass Medical Center Worcester, MA

This will be an exciting afternoon – designed to help Local and District Officers get the year off to a great start! Learn how to effectively lead your local organization into a successful year. Come hear great ideas for PR, programs, membership drives, and legislative action. Come meet your compatriot officers and share your concerns, ask your questions, and learn from those who have gone before you!

Kick-off with a brainstorming lunch – self pay in the cafeteria – provocative topics lead to great conversation! After lunch gather for group training– then break out sessions to address specific topics. This day is for YOU – let us know your needs and any suggestions. Please direct requests to Kathleen Pavelchek (781-290-2218, kpavelchek@oehn.net). Cost of the day – price of your lunch and parking.

Who should attend? All incoming Local and District officers and any other members interested in helping create a successful year. Outgoing Presidents and Directors please encourage (maybe insist?) that all officers attend or designate a substitute. The more the merrier – fun, camaraderie, enthusiasm and action. See you there!

National Conference Early Bird Registration is May 15, 2006

Embracing New Frontiers

Looking at the Future: Innovative Research, Strategies and Thinking

2006 BPW/USA National Conference July 18-22 in Dallas, Texas

New Frontiers will examine the cutting-edge research, innovations and thinking in the aspects of workingwomen's lives: professionally, politically, personally.

Go to www.bpwusa.org/nationalconference to see the latest agenda as more and more events are being added everyday.

Early bird, discounted registration ends May 15, 2006. You can register on-line, or fax or mail the downloaded Registration Form.

Workshops Galore

Check out the program tracks:

Empowerment: Women Taking the Lead

Workplaces: From Ordinary to Extraordinary

Advocacy: Stake Your Claim

Balancing Act: Live a Little.

Bone Divas Luncheon

provide the latest information research and trends on osteoporosis and its prevention.

BPW Foundation 50th Anniversary Gala

This elegant and celebratory evening event will highlight the groundbreaking legacy of BPW Foundation

Camp BPW

Specifically designed for girls ages 12 - 16, this Camp instills leadership skills while building self-esteem.

Healthy Start Breakfast

Attend this healthy breakfast to receive healthy heart information

Individual Development & Young Careerist

Cheer on our state representatives!!

Texas Style Dinner and Celebration

Installation Party for the 2006-2007 National President and Executive Committee will be Texas style

The Ruby Awards: YCs and IDs On the Red Carpet

Event to honor the Young Careerist and Individual Development state competition winners



Business and
Professional
Women/MA

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